

Inspection Générale Hub Brussels & Factor (IG HB&F) is an internal audit department and plays, as an integral part of BNP Paribas' Inspection Générale, an important role in the "corporate governance" of BNP Paribas Fortis NV/SA and BNP Paribas Group .

IG HB&F provides professional and independent assurance to support the achievement of the company's objectives. It evaluates the effectiveness of governance, risk management and control processes, and recommends solutions for optimising them. IG HB&F performs assignments according to the IIA Standards and the world-wide applicable Inspection Générale (IG) methodology.

IG HB&F associates create a close team that is mainly active in Belgium, the Netherlands, Denmark, Norway, Sweden and Finland, and on invitation in BNP Paribas world-wide.

Your future job:

As a member of the audit team, you follow the developments within one of the following businesses: Retail and Private Banking, Corporate and Institutional Banking, International Financial Services, Risk, Compliance and Functions.

You will work in a challenging BNP Paribas-wide environment where you can create an added value by:

- Analysing processes and the related risks, and evaluating the internal controls, while executing audit assignments according to the BNP Paribas IG methodology;
- Formulating audit findings, recommendations and conclusions that support the business in the achievement of its mission;
- Providing management with "assurance" on the quality of internal control;
- Cooperating on ad hoc internal IG projects and executing specific investigations / assignments in a flexible way;
- Maintaining a network of contacts and relations internal or external to IG HB&F and keeping yourself updated on the evolution within your field of attention.

We are looking for five candidates who are interested to work in one of our audit teams.

Highlight your strengths!

- You have a Master's degree.
- You have 3 to 5 years external or internal audit experience, **or an equivalent experience in a business or support function in the bank that is relevant for internal audit, like for instance credit analysis, risk management, compliance controls, strategic management.**

- You are prepared to acquire additional knowledge on audit techniques, internal control, governance and other BNPP Fortis businesses.
- You go for a professional certification within a period of 2 years (a.o. Certified Internal Auditor, Executive Master in Internal Auditing, ...).
- You are a pro-active teamplayer and you apply a professional, result driven and client oriented approach.
- You combine an in-depth analytical approach with synthesis and have an independent mindset.
- You have good communication skills (negotiating, interviewing,...) both verbal and in writing.
- You have a very good knowledge of English, Dutch and French.
- You are familiar with the common Office applications.

In a changing world, diversity and inclusion are core values. At BNP Paribas Fortis we want to attract and retain women and men of all ages, from all backgrounds, each with his or her own experience. We firmly believe that diversity increases performance and innovation. All our offers for full time are also available for 90% or 80%.

Tempted by the challenge ?

Interested in this function ? Please apply online. You can expect a feedback within two weeks after your application.

For more information, you can contact Luc Vandendoorent (IG HB&F Retail & Private Banking).